

Iris Holdings L.P.  
UK Modern Slavery Act Transparency Statement

This Statement is published in accordance with section 54(1) of the United Kingdom Modern Slavery Act 2015 (the “**Act**”) on behalf of Iris Holdings L.P. and its subsidiaries, including but not limited to the entities listed on Exhibit A (together “**Marigold**”, f/k/a “CM Group”, or “**we**”) for the 2023-24 financial year (July 1, 2023- June 30, 2024).

Marigold was created to offer web-based marketing solutions to marketers, and has offices globally, including but not limited to, in the United Kingdom, Belgium, United States, Australia, New Zealand, and Uruguay.

Marigold is committed to acting responsibly, ethically and with integrity in all aspects of our business. This includes, in particular, ensuring that Marigold does not act in a way that might give rise to the furtherance of servitude or modern slavery.

We have considered the risks of modern slavery arising out of our business activities and have concluded that this risk is low based on the nature of our business and our supply chain.

Marigold’s supply chains comprise service providers of other web based technologies which are incorporated into our core products. Other aspects of Marigold’s supply chains comprise professional services, information technology, office suppliers, facilities maintenance, catering and hospitality services.

Marigold will engage with its suppliers in an effort to eliminate modern slavery in our business and supply chains and promote the positive behaviours outlined in the Act. Marigold already has a variety of policies and procedures designed to promote its commitment to corporate governance and ethical behaviour included in Marigold’s employee handbooks. Further, Marigold undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers.


We will consider appropriate targeted training on modern slavery for certain employees where necessary. This will enable us to better understand our role in mitigating the risks of modern slavery. We will also update our existing policies to specifically address the risks of modern slavery.

Marigold’s General Counsel takes responsibility for overseeing our modern slavery efforts. This Statement will be reviewed annually and updated as necessary.

Marigold’s financial year end is June 30, 2023 and the leadership team and Board of Directors approved this Statement on May 11, 2023 for Marigold’s Fiscal Year beginning on July 1, 2023 through June 30, 2024.

This Statement has been authorised by:

Signature:

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Name:

Wellford Dillard

Position:

Board Member

Date:

22 May 2023

**EXHIBIT A**  
**MARIGOLD ENTITIES**

**CM**

**UK Entities:**

1. Campaign Monitor Holdings (UK) Limited (Company number 09446000)
2. CM 2019 (UK) Limited (Company number 11903270)
3. Campaign Monitor (UK) Limited (Company number 9469048)
4. Campaign Monitor Europe UK Ltd (Company number 10042355)
5. Selligent Holdings Limited (Company number: 09672696)
6. Selligent Ltd (Company number 06398867)
7. PublicBeta Limited (Company number 08532380)
8. Sailthru UK Limited (Company number 08218631)
9. Vuture Group Limited (Company number 10220448)
10. Vuture Ltd (Company number 05641029)

**Operating Entities:**

1. Campaign Monitor Pty Limited (ACN 094 533 445)
2. Sailthru NZ Limited (Company number 5900367)
3. Selligent International SA (Company number 0652992518)
4. Selligent BeNeLux (Company number 0478839312)
5. Selligent France (Company number 391 206 554)
6. Selligent GmbH (Company number HRB 197488)
7. Selligent Ibérica S.L. (CIF B66577669)
8. Selligent Italy (Company number 02763630346)
9. Selligent, Inc. (State of Delaware File Number: 3742821)
10. Liveclicker, Inc. (State of California File Number 3077419)
11. Emma, Inc. (Tennessee Secretary of State Control Number 0000420502)
12. Sailthru, Inc. (State of Delaware File Number 4607241)
13. Vuture US, Inc. (State of Delaware File Number 5022217)

**Cheetah**

**UK Entities:**

1. Cheetah Holdings Limited (Company number 10721368)
2. Marketing Technology Partners UK Limited (Company number 10721635)
3. Wayin Limited (Company number 07101974)

**Operating Entities:**

1. Cheetah Marketing Technology Pty Ltd (ACN 618 663 684)
2. Cheetah Digital, Inc. (State of Delaware File Number 882940)
3. Wayin Inc. (State of Delaware File Number 4899622)
4. Stellar Loyalty, Inc. (State of Delaware File Number 5493913)
5. CM Marketing Technology Partners France (Company number 860 566 873)
6. Cheetah Technology Marketing Services Costa Rica, S.A. (Company number 3-101-737580)
7. Cheetah Digital Germany GmbH (Company number HRB 72673)
8. Cheetah Digital Co., Ltd. (Company number 0100-01-205173)